

Committee(s) Barbican Residential Committee	Dated:
Subject: Senior Officer Recruitment	Public
Which outcomes in the City Corporation's Corporate Plan does this proposal aim to impact directly?	1, 2, 3, 4, 9, 10, 11, 12
Does this proposal require extra revenue and/or capital spending?	N
If so, how much?	NA
What is the source of Funding?	NA
Has this Funding Source been agreed with the Chamberlain's Department?	NA
Report of: Executive Director Community & Children's Services	For Decision
Report author: Judith Finlay, Executive Director Community & Children's Services	

Summary

Under the Senior Officer Recruitment Procedure, a Chief Officer should report the recruitment of a senior officer and summarise a suggested recruitment timeframe. This report notes the recruitment of a senior officer and summarises a recruitment plan.

Recommendation(s)

Members are asked to:

- Note the report.

Main Report

Background

1. The Head of the Barbican Estate Office has been covered by an interim postholder for the last 12 months. It has been agreed to recruit permanently to this role.

Current Position

2. The post is a critical senior management position and will be expected to lead on the implementation of recommendations emerging from a recent independent review by the external consultancy, Altair. The role and responsibilities have been assessed internally within the Department and TOM phase two and evaluated as a key role in the Housing Division.
3. The job description for the Head of the Barbican Estate Office has been updated and the person specification reviewed to better reflect the duties of the post holder. The role has been renamed Head of the Barbican Residential Estate to better reflect the responsibilities of the post holder.

4. There has also been a review of the operational management responsibilities to reflect additional reporting lines as well as a greater emphasis on the strategic responsibilities of the role. The requirements for the post holder to transform the quality of the service with increased accountability to residents has also been strengthened.
5. Due to the changes that have been made to the role, and its additional responsibilities, the job will be re-evaluated to ensure that the grade reflects the new responsibilities and change in reporting lines.

Proposals

6. Following discussions with the Chairs of the Barbican Residential Committee and Barbican Residents Consultative Committee, and in accordance with the Senior Officer Recruitment Procedure, the Chairs of both committees will be involved in the permanent recruitment process.

Corporate & Strategic Implications

7. This is a key senior managerial post critical to leading and providing strategic, operational, financial and stakeholder management of the Barbican estate. The postholder will be responsible for ensuring high standards in accordance with the policies laid down by the City of London Corporation and its statutory landlord obligations for the management of large-scale residential estates.
8. There will be a small cost associated with the recruitment campaign and this will be met from the Department's Local Risk budget.

Conclusion

9. It is intended to have recruited to the post of Head of Barbican Residential Estate by the autumn of 2023.

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